



**FIRST CLASS. WORLD CLASS.**  
*The Spring Lake Park Way*

# OUR STRATEGIC PLAN FOR THE FUTURE

This is the roadmap that the Spring Lake Park School District follows in its continuing—and measurable—focus on success and in its commitment to the needs and emerging needs of all students.



## OUR DISTRICT PURPOSE

High Expectations  
High Achievement  
For all.  
No Excuses

## OUR DISTRICT VALUES

These values describe how we will work with our learners and each other:



### Accountability

- To fulfill one's roles and responsibilities and be responsive to the results.

### Courage

- Doing and saying the right thing at the right time in the right way despite challenge, adversity, or conflicting self interests.

### Excellence

- A relentless and intentional effort in continuous improvement.

### Innovation

- Purposeful, courageous, continuous improvement through research and action.

### Integrity

- Always aligning our actions with our values and beliefs.

### Learning

- Continuous, meaningful, and challenging effort that results in student success.

### Respect

- Listen to, accept, and value each individual in the school district and community.

### Shared Responsibility

- Working together interdependently and collaboratively, learning from one another, entrusting one's self interest to another, and taking ownership for our individual and collective actions and decisions.

## OUR VISION FOR THE FUTURE

- We will be recognized as a World Class Learning Community of Choice aligned around improving student learning.
- We will ensure personalized instruction in which all students are valued, inspired, and have a sense of belonging
- We will develop the academic, life, and career skills necessary for all students to be college-ready and succeed in the 21st century.



## OUR OVER-ARCHING GOALS FOR ALL PLANNING AND FOR PROVIDING A FOCUS IN MOVING TOWARDS OUR VISION

- We will achieve greater levels of coherence and alignment throughout the system.
- We will proactively position the school district for the future in all planning and decision-making.



## OUR STRATEGIC AREAS FOR IMPROVEMENT

We have defined indicators of success within five strategic areas –or scorecards—that serve as district and school tools of accountability and continuous improvement. Initiatives and projects are identified within each area that will directly or indirectly improve student learning

- **Improving Student Learning and Development** Raise our highest levels of learning while narrowing the gap currently predicted by race and socio-economics
- **Engaged, Enthusiastic Learners** Align the work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied learning needs
- **Equity** Develop systems and school cultures which welcome and engage all people, cultures, and beliefs
- **Effective Operations** Improve our effective management of human, financial, and physical resources
- **Communications and Connections** Increase the connection, engagement, and support of our families and community